FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |     |  |  |  |  |  |  |  |  |
|--------------------------|-----|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287    |     |  |  |  |  |  |  |  |  |
| Estimated average burden |     |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5 |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Jaeger Joseph K.    |   |  |  |        |                              | 2. Issuer Name and Ticker or Trading Symbol FIRST ADVANTAGE CORP [ FA ] |        |                   |  |       |                         |                 |  | Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director     10% Owner |   |   |  |  |  |
|---|---|--|--|--------|------------------------------|---|--------|-------------------|--|-------|-------------------------|-----------------|--|---|---|---|--|--|--|
| (Last)  | `   | rst) (                                     | (Middle)                                     |        |                              | 3. Date of Earliest Transactio 06/23/2024                               |        |                   |  |       | action (Month/Day/Year) |                 |  |   |   |   | Other (s<br>below)<br>ericas   | specify                                  |  |
| 1 CONCOURSE PARK WAY NE, SUITE 200                            |   |  |  |        | 4. If                        | 4. If Amendment, Date of Original Filed (Month/Day/Year)                |        |                   |  |       |                         |                 |  | 6. Individual or Joint/Group Filing (Check Applicable Line)                                     |   |   |  |  |  |
| (Street)  | ΓA G.   | <b>A</b> :                                 | 30328  |        |                              |   |        |                   |  |       |                         |                 |  |   | filed by One<br>filed by Mor<br>on  |   | •  | - 1                                      |  |
| (City)  | (S  | tate)                                      | (Zip)  |        | Ru                           |   |        | ` '               |  |       | ion Inc                 |                 |  |   |   |   |  |  |  |
|   |   |  |  |        |                              |   |        |                   |  |       | action was r            |                 |  |   | tion or written   | plan th   | at is intende  | d to                                     |  |
|   |   | Tab  | le I - No                                    | n-Deri | vative                       | Sec   | curiti | ies Ac            | quired   | Dis   | posed o                 | of, or Be       | eneficia                               | lly Owne  | d   |   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Date) |   |  |  |        | Execution Date,              |   |        | Code (Instr.   5) |  |       |                         | Benefi<br>Owned | ies<br>cially<br>Following             | Form:   | Direct<br>Indirect<br>str. 4)   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |  |  |
|   |   |  |  |        |                              |   |        |                   | Code   | v     | Amount                  | (A) o<br>(D)    | r<br>Price                             |   | ed<br>ction(s)<br>3 and 4)  |   |  | (Instr. 4)                               |  |
| Common Stock 06/23/2  |   |  |  | 3/2024 | /2024                        |   | M      |                   | 5,000  | ) A   | (1)                     | 691,298         |  |   | D   |   |  |  |  |
| Common Stock 06/23/2  |   |  |  | 3/2024 |                              |   |        | F <sup>(2)</sup>  |  | 1,218 | 8 D                     | \$16.           | 15 69                                  | 90,080  |   | D   |  |  |  |
|   |   | Т  |  |        |                              |   |        |                   |  |       | osed of<br>converti     |                 |  | y Owned   |   |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)           | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | Date,  | 4.<br>Transa<br>Code (<br>8) |   | n of   |                   | 6. Date Exercisable<br>Expiration Date<br>(Month/Day/Year) |       | )                       | Amount of       |  | 8. Price of Derivative Security (Instr. 5)  | 9. Number derivative Securities Beneficial Owned Following Reported Transactic (Instr. 4) | illy  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>ct (Instr. 4) |  |
|   |   |  |  |        | Code                         | v   | (A)    | (D)               | Date<br>Exercisa   |       | Expiration<br>Date      | Title           | Amount<br>or<br>Number<br>of<br>Shares |   |   |   |  |  |  |
| Restricted<br>Stock<br>Units                                  | (1)   | 06/23/2024                                 |  |        | M                            |   |        | 5,000             | (3)  |       | (3)                     | Common<br>Stock | 5,000                                  | \$0   | 29,91   | 8   | D  |  |  |

## **Explanation of Responses:**

- 1. Each restricted stock unit (RSU) represents a contingent right to receive one share of common stock. The RSUs will be settled in either common stock or cash (or a combination thereof).
- 2. Represents shares withheld in connection with the vesting of RSUs to cover tax withholding obligations.
- 3. Includes an initial grant of 25,000 RSUs that vest in equal annual installments over five years, subject to continued service through such dates, with the first vesting on June 23, 2022 and a portion of an aggregate initial grant of 25,000 RSUs subject to performance and time-based vesting criteria, where such performance-based conditions (the occurrence of a "Realization Event" as defined in the award agreement) have been satisfied as of the date of grant. The remainder of such performance-based RSUs will, subject to the occurrence of a Realization Event, vest on the same schedule noted above. Alternatively, these performance-based RSUs will vest into the following number of shares of common stock, based solely on time, as follows, subject to continued service through such date: 3,983 shares on June 23, 2025, 7,967 shares on June 23, 2026, and 7,968 shares on June 23, 2027, while preserving the eligibility to vest earlier upon a future Realization Event.

/s/ Bret T. Jardine, Attorney-in-06/24/2024 Fact

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.