# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 7, 2024

# **First Advantage Corporation**

(Exact name of Registrant as Specified in Its Charter)

**Delaware** (State or Other Jurisdiction of Incorporation)

001-31666 (Commission File Number)

84-3884690 (IRS Employer Identification No.)

1 Concourse Parkway NE Suite 200 Atlanta, Georgia (Address of Principal Executive Offices)

30328 (Zip Code)

Registrant's Telephone Number, Including Area Code: 888 314-9761

## Not Applicable

	(Former !	Not Applicable Name or Former Address, if Chang	ed Since Last Report)	
	eck the appropriate box below if the Form 8-K filing is i owing provisions:	ntended to simultaneously sa	atisfy the filing obligation of the registrant under any of the	
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)			
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)			
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))			
	Pre-commencement communications pursuant to Rule	13e-4(c) under the Exchang	ge Act (17 CFR 240.13e-4(c))	
	Securities 1	registered pursuant to Sect	ion 12(b) of the Act:	
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered	
	Common Stock, \$0.001 par value per share	FA	The Nasdaq Stock Market LLC	
	icate by check mark whether the registrant is an emerging pter) or Rule 12b-2 of the Securities Exchange Act of 19		ed in Rule 405 of the Securities Act of 1933 (§ 230.405 of this oter).	
Em	erging growth company $\square$			
	n emerging growth company, indicate by check mark if evised financial accounting standards provided pursuan	•	t to use the extended transition period for complying with any new hange Act. $\square$	

#### Item 5.07 Submission of Matters to a Vote of Security Holders.

On June 7, 2024, First Advantage Corporation (the "Company") held its 2024 Annual Meeting of Stockholders (the "Annual Meeting"). At the Annual Meeting, 139,074,110 shares of the Company's common stock, or approximately 96% of the 145,195,872 shares entitled to vote at the Annual Meeting, were present in person or by proxy. Below are the final voting results for the following three proposals submitted to the Company's stockholders, each of which is described in more detail in the Company's definitive proxy statement for the Annual Meeting, dated April 25, 2024, filed with the Securities and Exchange Commission.

**Proposal No. 1-Election of Directors.** The stockholders elected the individuals listed below as Class III directors to serve on the Company's Board of Directors for a three-year term expiring in 2027. The voting results were as follows:

Name	Votes For	<b>Votes Withheld</b>	<b>Broker Non-Votes</b>
Joseph Osnoss	110,588,707	26,747,208	1,738,195
John Rudella	123,334,028	14,001,887	1,738,195
Judith Sim	120,549,784	17,199,813	1,324,513

**Proposal No. 2-Ratification of Independent Registered Public Accounting Firm.** The stockholders ratified the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024. The voting results were as follows:

<b>Votes For</b>		Votes Against	<b>Votes Abstained</b>	<b>Broker Non-Votes</b>	
	138,981,176	45,122	47,812	N/A	

**Proposal No. 3-Advisory Vote on Compensation of Named Executive Officers.** The stockholders approved, on an advisory (non-binding) basis, the compensation of our named executive officers. The voting results were as follows:

Votes For		Votes Against	Votes Abstained	Broker Non-Votes
	136,103,838	1,668,866	426	1,300,980

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FIRST ADVANTAGE CORPORATION

Date: June 10, 2024 By: /s/ David L. Gamsey

Name: David L. Gamsey

Title: Executive Vice President & Chief Financial Officer